

**RIO GRANDE DO SUL STATE GOVERNMENT  
SPECIAL BIDDING COMMITTEE – CEL PROREDES-BIRD/RS**

SWAP TO STRENGTHEN PUBLIC INVESTMENT PROJECT  
LOAN AGREEMENT IBRD 8155BR

REQUEST FOR EXPRESSIONS OF INTEREST – REI

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**SELECTION OF CONSULTANTS (LEGAL ENTITY) BY WORLD BANK BORROWERS FOR  
HIRING CONSULTANT SERVICES AIMING AT DEFINING, ELABORATING AND  
IMPLEMENTING A STRATEGIC MANAGEMENT PROGRAM FOR THE AUTONOMOUS  
DEPARTMENT OF ROADS (*DEPARTAMENTO AUTÔNOMO DE ESTRADAS DE RODAGEM -  
DAER*), COMPRISING STRATEGIC PLANNING, ORGANIZATIONAL MODELING AND  
HUMAN RESOURCES MANAGEMENT PLAN**

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Rio Grande do Sul State Government, has obtained a loan from the International Bank for Reconstruction and Development (hereinafter "World Bank") to cooperate in the execution of the Swap to Strengthen Public Investment Project (*Programa de Apoio à Retomada do Desenvolvimento Econômico e Social do Rio Grande do Sul – PROREDES BIRD*), and intends to use part of such loan for payment of consultant services, in accordance with the Selection and Employment of Consultants by World Bank Borrowers.

1. Therefore, we invite firms interested in providing the consultant services required to send a letter of Expression of Interest, by November 18, 2013, appending its PORTFOLIO and the documents evidencing experience in the carrying out of similar works, to the following address: Av. Borges de Medeiros, 1501, 9º andar, Porto Alegre/RS, CEP 90119-900, to the SPECIAL BIDDING COMMITTEE (COMISSÃO ESPECIAL DE LICITAÇÕES - CEL), from Monday to Friday, 8.30-12.00 and 13.30-18.00, phone +55 51 3288-1183 or by e-mail address [cel@seplag.rs.gov.br](mailto:cel@seplag.rs.gov.br).
2. The firm will be selected according to the “Guidelines: Selection and Employment of Consultants by World Bank Borrowers” dated January 2011, by the Method "Quality and Cost Based Selection – QCBS".
3. This hiring aims at providing consultant services for:  
Fully implementing a Strategic Management Program for the Autonomous Department of Roads (*Departamento Autônomo de Estradas de Rodagem - DAER*), comprising strategic planning, organizational modeling and a human resources management plan.
4. The expression of interest must contain at least the following information:
  - 4.1. - Prospectus presenting the Consulting firm;
  - 4.2. - List of firms/institutions benefited by similar works already developed and concluded, preferably public entities;
  - 4.3. - Description of similar works developed and concluded, with the conclusion date;
  - 4.4. - Terms of the three last signed and concluded contracts, whose object is similar to the required services.
5. The expected duration of the contract is 18 months from its signature.
6. Interested firms may obtain further information through the portal: [www.seplag.rs.gov.br/cel](http://www.seplag.rs.gov.br/cel)

Porto Alegre, October 16, 2013.

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Special Bidding Committee  
CEL PROREDES-BIRD/RS